



# NORTH CENTRAL BUILDING & CONSTRUCTION TRADES COUNCIL





# NORTH CENTRAL

★ HOWARD | MIAMI | TIPTON | GRANT | WABASH ★

## BUILDING TRADES COUNCIL

107 N Buckeye Street • Kokomo, IN 46901

Phone: (765) 459-4189 • Fax: (765) 452-6975

## UNIONS BUILD THE FUTURE

A highly-skilled, work-ready, and drug-free workforce of UNION construction professionals is supporting continued economic growth and revitalization in North Central Indiana.

UNION building trades work with public entities and private investors to complete large capital projects--on time and on budget. They can do this thanks to a strong apprentice program which teaches the skills necessary for professional work and productivity.

The members of the North Central Building Trades Council also account for millions of dollars in wages and associated economic benefits in a five-county area of Indiana including Miami, Wabash, Grant, Tipton, and Howard.

This yearbook features some of the work of North Central Building and Construction Trades Council members ranging from large manufacturing facilities to road and infrastructure work to municipal improvements.



## IN THIS ISSUE

	Page
Boilermakers #374.....	10
Bricklayers #4 .....	12
Carpenters #615.....	13
Heat & Frost Insulators #18 .....	14
IBEW #873 .....	16
Ironworkers #22 .....	18
Laborers #274 .....	20
Laborers #1112.....	21
Millwrights #1076.....	22
Operating Engineers #103 .....	23
Painters #80/Glaziers #1165 .....	24
Plasterers & Cement Masons #692 .....	25
Plumbers & Steamfitters #440 .....	26
Plumbers & Steamfitters #166 .....	28
Road Sprinkler Fitters #669 .....	29
Sheet Metal Workers #20 .....	30
Teamsters #135 .....	31
Local Contact List .....	32



North Central Building Trades Council representatives (from left, front row): **Sam Kramer**, Insulators #18; **Robbie Tovar**, Painters #80; **Jamie Fife**, Plumbers & Steamfitters #440; **Shane Harris**, Millwrights #1076. Back row: **Kevin McClanahan**, Bricklayers #4; **Eric Clawson**, NCBT Secretary/Treasurer; **Chet Fincher**, Carpenters #615; **Rod Lucas**, Ironworkers #22; **Chuck Griffin**, IBEW #873; **Darryl Esterline**, Sheetmetal #20; **Dave Newman**, Plasterers' & Cement Masons #692; **Jerod Warnock**, Teamsters #135; **Joe Harwick**, Laborers #1112; **Cory Lodge**, Operators #103.



UNION construction trades are on the job at many major industrial and manufacturing sites across the region.

Since 2009, Chrysler Group LLC has invested more than \$1.5 billion at its four Kokomo transmission plants. North Central Building Trades members build, maintain, and repair these facilities and machinery.

UNION trades completely overhauled the 3.1 million-square-foot Kokomo Transmission Plant, installing and maintaining manufacturing equipment necessary to produce the 8-speed transmission.



*Manufacturing environments require a focus on safety, accuracy, and speed. UNION construction provides the expertise gained in years of rigorous apprentice training to bring projects in on time and on budget.*



*Kokomo is the world's largest producer of transmissions. Chrysler's four plants have more than 5,000 employees and are represented by UAW Locals 685, 1166 and 1302 as well as Building Trades Locals.*





# COMMERCIAL



# YMCA

*UNION building trades members created the \$16 million Kokomo Family YMCA, a significant piece of the revitalization of the city's downtown. The 73,000-square-foot facility includes a health and wellness center, lap pool and warm-water instructional pool, walking track, and basketball and racquetball courts.*







YMCA photos by Dave Dubois



*UNION builders constructed the Kokomo Municipal Parking Garage. The cast-in-place concrete, post-tension building has one level on grade and four elevated stories each with 35,000 square feet of parking space.*

*The fifth level serves as a podium for lofts@union, a rooftop complex with 35 apartment ranging from efficiencies to two-bedroom units.*





# EDUCATIONAL

*UNION building trades worked on major construction projects for the Kokomo School Corporation including cafeteria and kitchen renovations at Maple Crest Middle School (\$3.5 million), and Central Middle School (\$4.5 million).*



*Maple Crest Middle School*



*Central Middle School*



*Cafeteria remodel at Maple Crest Middle School.*



*Auditorium remodel at Central Middle School.*

*Photos by Mike Wade*





A major \$23.1 million expansion at Community Howard Regional Health includes a new intensive care unit, cardiac cath lab, and magnetic resonance imaging facility.



The \$9 million Kokomo Municipal Stadium stadium includes a suite level, concessions, restrooms, and locker rooms for both teams. The facility is specifically designed to host baseball games, but can also be converted for soccer, concerts, or other events. The Kokomo Jackrabbits of the college summer Prospect League, and the Kokomo Wildkats (local high school) will use the stadium as their home field. In its inaugural season, Kokomo Municipal Stadium was named by Ballpark Digest as the 2015 Best Summer Collegiate Facility.



At a new interchange in Tipton County, State Road 28 bridges over U.S. 31 and has single-lane roundabouts designed to accommodate agricultural equipment, large trucks, and future expansion. The design also includes direct access to the Tipton Transmission Plant and a looping ramp for traffic entering southbound U.S. 31.



# APPRENTICESHIP

One of the Union's strongest advantages is highly-trained workers. Apprentice programs and on-going Journeyman training assures contractors and customers of a professional, reliable, safe, and skilled workforce ready at all times.

Apprentices work on jobsites while also attending classes to learn industry skills and safety techniques. Wages for apprentices increase over the course of their training, which lasts from two to five years depending on the trade.

An apprentice who graduates to journeyman is recognized as a highly-skilled worker who can command the best wages and benefits.

## BUILDING TRADES APPRENTICE COORDINATORS

### BOILERMAKERS #374

Contact: Nick Tokarz  
Phone: (219) 844-1765

### BRICKLAYERS #4

Contact: Dan Flores  
Phone (574) 320-6369

### CARPENTERS #615

Contact: Bob Freiburger  
Phone (574) 267-5264

### HEAT & FROST INSULATORS #18

Contact: Todd Conn  
aw18jact@insulators.org

### IBEW #873

Contact: Mike Mills  
Phone (765) 452-0570

### IRONWORKERS #22

Contact: Pascal Kateme  
Phone (317) 635-4766

### LABORERS #274

Contact: Sean Coakley  
Phone (812) 279-9751

### LABORERS #1112

Contact: Joe R. Hardwick  
Phone (765) 282-5815

### MILLWRIGHTS #1076

Contact: Robert Freiburger  
Phone (877) 967-5264

### OPERATING ENGINEERS #103

Randy Ratican, Admin.  
Phone (765) 378-0013

### PAINTERS #80

Contact: Robert Baugh  
Phone (219) 246-4226

### GLAZIERS LOCAL #1165

Contact: Jeremy Cromer  
Phone (317) 374-5674

### PLASTERERS & CEMENT MASONS #692

Contact: Pat Hansen  
Phone (317) 508-1609

### PLUMBERS #166

Contact: Christopher Brown  
Phone (260) 490-5690

### PLUMBERS #440

Contact: Donald J. Bough  
Phone (317) 856-6426 ext. 109

### SPRINKLER FITTERS #669

Contact: Charles Ketner  
Phone (800) 638-0592, \*811

### SHEET METAL WORKERS #20

Contact: Tim Myers  
Phone (800) 835-4531

### TEAMSTERS

Phone (317) 639-3541



**HAYWOOD**  
PRINTING COMPANY, INC.

*For all of your printing needs.*

brochures	letterheads
posters	envelopes
business cards	and more...

**765-742-4085**  
[www.haywoodprinting.com](http://www.haywoodprinting.com)

© GOU 1049-M

## INDIANA STATE BUILDING & CONSTRUCTION TRADES COUNCIL




Mark McCleskey, President  
Joe Albertson, Secretary/Treasurer

Scott Parks, 1st VP	Kenny Hayes, 8th VP
Dave Fagan, 2nd VP	Ralph Copley, 9th VP
Jim Wilkinson, 3rd VP	Joe Pozzi, 10th VP
Ted Champ, 4th VP	Jason Smith, 11th VP
Dan McWhirter, 5th VP	Mike Stavitzke, 12th VP
David Frye, 6th VP	Darrek Davis, 13th VP
Dan Waldrop, 7th VP	Pete Rimsans, Ex. Dir.

1701 W. 18th Street  
Indianapolis, IN 46202  
Phone: 317-636-0806  
Fax: 317-636-7789

*Value on Display. Every Day.*




## emPowering Kokomo

Ivy Tech Community College  
is the proud training  
provider for

# IBEW

INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS



Look to Ivy Tech for apprenticeship training programs.  
Call 765-252-5545 for more information.



# COMMUNITY SERVICE



UNION volunteers from Plasterers & Cement Masons #692 help high school students create a sidewalk at a Habitat for Humanity build.

North Central Building Trades members give back to the community in many ways--by using their skills to build, remodel, and repair, and also by contributing financially.

Some of the beneficiaries include:

- United Way of Howard County
- Gilead House Fundraiser – substance abuse project
- Ashton Aynes Annual Golf Outing
- Central Labor Council of Howard & Tipton Counties
- MDA Fund of Howard County

*Best wishes from,*



#### COUNCIL OFFICERS:

PRESIDENT.....	Dennis Hahney
VICE PRESIDENT .....	Eric Yuhasz
SECRETARY-TREASURER .....	Ron Ware, Jr.
SGT. AT ARMS .....	Louis Ketchum
TRUSTEE .....	Joe Pozzi
TRUSTEE .....	Jeff Hamilton
TRUSTEE .....	Jason Struzik
BUSINESS MANAGER .....	Randy Palmateer
ADMINISTRATIVE ASSISTANT ...	Jessica Beverly

#### REPRESENTING WORKING MEN & WOMEN OF NORTHWEST INDIANA

Phone (219) 762-2951  
6570 Ameriplex Drive

FAX (219) 762-2947  
Portage, IN 46368

**The City of  
Kokomo**  
**thanks the craftspeople  
of the North Central  
Building Trades Council  
for their hard work in  
building, restoring, and  
redeveloping our city**

Mayor Greg Goodnight

City Clerk Brenda Brunnmer-Ott	At-Large Councilman Mike Kennedy
At-Large Councilman Steve Whitehart	At-Large Councilman Robert Hayes
1st District Councilman Mike Wyant	2nd District Councilman Bob Cameron
3rd District Councilman Janie Young	4th District Councilman Donnie Haworth
5th District Councilman Cynthia Sanders	6th District Councilman Tom Miklik





*The St. Joe Energy gas-fired boiler project in New Carlisle, IN started early 2016 with ground work. Erection of the first two units started September 2016 and has a completion date of September 2017.*

Daniel McWhirter, Business Manager/  
Secretary Treasurer

Assistant Business Managers: Dan Sullivan,  
Tim Brumfield, Jason Struzik, Doug Ewell,  
Dave Willis, Bill Wasko

6333 Kennedy Ave  
Hammond, IN 46323  
Phone (219) 845-1000  
Fax (219) 845-1065

4777 E CR 2100 N  
Dale, IN 47523  
Phone (812) 937-9720  
Fax (812) 937-9722

799 Johnson Rd  
Terre Haute, IN 47802  
Phone (812) 917-4102  
Fax (812) 917-4084

A Boilermaker erects and maintains various types of pressure vessels.

These include small boilers in schools and hospitals, coal-fired boilers in power generation plants, blast furnaces and basic oxygen furnaces in the steel industry, precipitators and scrubbers which clean the exhaust from these furnaces and boilers, and numerous other tanks and pressurized containment vessels in industrial plants.

Boilermakers Local 374 is a statewide local with 1,200 members. Their hall is located in Hammond, IN with satellite offices in Dale and Terre Haute.

The Boilermakers are dedicated to providing expertise to all companies and owners. Our training centers located in Hammond and Dale train our apprentices in all aspects of the Boilermaker trade. Our new rigging center in Dale is second to none.

All Boilermakers of Local 374 are part of the MOST (Mobilization, Optimization, Stabilization and Training) Program.

This program gives contractors access to members' welding and training certifications 24 hours a day. In this program, 100% of Boilermakers dispatched to jobsites have been drug tested annually and have 10-hour OSHA training.



## APPRENTICE PROGRAM

**Contact: Nick Tokarz**  
**Phone: (219) 844-1765**

The Boilermakers started their apprenticeship program in 1968 and it has grown to over 250 apprentices currently enrolled in the four-year program.

In order to graduate, apprentices must complete a minimum of 640 hours of in-class and shop training and 6,000 field construction hours on the jobsite.

The Boilermaker training staff, Nick Tokarz in Hammond and Pete Merkel and Steve Hurm in Dale, provide decades of experience to our apprentices.

Apprentice applications are accepted monthly on designated dates and times. Visit [www.local374.org](http://www.local374.org) for more information.





*Serving Tippecanoe, Benton, Carroll, Cass, Clinton, Fountain, Warren, Montgomery and White Counties*

President: Jim Ogden  
 Vice President: David Brettnacher  
 Secretary/Treasurer: Steve Knowles  
 Trustees: Sam Kramer, Steve Snyder,  
 Trent Todd  
 Sergeant at Arms: Robbie Tovar

P.O. Box 85      Lafayette, IN 47902  
 Phone (765) 474-1021

**George  
&  
Farinas**

## ATTORNEYS AT LAW

**Proudly Supporting AFL-CIO and Union Workers**

Mesothelioma  
 Asbestos Diseases  
 Severe Personal Injury  
 Defective Medical Devices & Drugs  
 Toxic Exposures  
 Workplace Injuries  
 Wrongful Death

**Toll free: 1-888-277-0500**

151 N. Delaware St., Ste. 1700  
 Indianapolis, IN 46204

**[www.georgeandfarinas.com](http://www.georgeandfarinas.com)**



**We can  
do more  
together**

AT&T is the only national unionized wireless carrier and a longtime union supporter. We'd like to express our appreciation for unions and all that you do. Additionally, you may be eligible for special offers when you switch to AT&T.

**Visit your local AT&T store for more information.**

To find the AT&T store\* closest to you, visit: [att.com/find-a-store](http://att.com/find-a-store).

\*If you visit a local AT&T store, please have proof of eligibility



**THIRD PARTY ADMINISTRATOR**  
 We Can Manage All Of Your  
 Benefit Plan Administration Needs



**Zenith American**  
 SOLUTIONS®

[zenith-american.com](http://zenith-american.com)

For More Information Contact:  
 Curtis Donley, Vice President  
 317-248-3278  
[cdonley@zenith-american.com](mailto:cdonley@zenith-american.com)

5420 West Southern Avenue, Suite 407, Indianapolis, IN 46241



## Kevin McClanahan, Field Representative

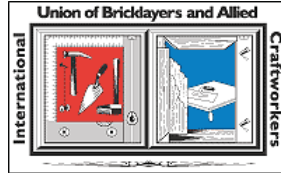
kevinmcclanahan@baclocal4.org

1345 Northside Blvd.

South Bend, IN 46615

Phone (574) 320-6376

Fax (574) 232-0270



## MAIN OFFICE

**Ted Champ, President**

2041 Broadway

Anderson, IN 46012

Phone (800) 322-2830

Fax (765) 683-9225

[www.baclocal4.org](http://www.baclocal4.org)

Bricklayers are trained and skilled at a multitude of construction trades including bricklaying, pointing, caulking, refractory, erecting and setting pre-cast panels, ceramic tile, marble, stone, and terrazzo.

Local #4 members have been on the job at the Kokomo YMCA, Kokomo downtown parking garage, Municipal Stadium, and Maple Crest Middle School among others.

Established in 1994, Local #4 now has 4,000 members statewide. Membership benefits include competitive wages, medical insurance, pension and savings plans.

The national association is the International Union of Bricklayers and Allied Craftworkers, founded in 1865 and headquartered in Washington, D.C. The oldest continuous Union in North America represents roughly 85,000 skilled masonry-trowel trades workers in the United States and Canada including bricklayers, stone and marble masons, cement masons, plasterers, tilers, terrazzo and mosaic workers, and pointers/cleaners/caulkers.



*Bricklayers work on paving Kokomo's new \$9 million municipal sports stadium.*



*The cast-in-place concrete, post-tension parking garage in downtown Kokomo has one level on grade and four elevated stories.*

## APPRENTICE PROGRAM

**Contact: Dan Flores**      bac4sbfw@yahoo.com  
4068 North St. Rd. 15      Warsaw, IN 46582  
Phone (574) 320-6369      Fax (812) 895-1048

Bricklayers Local #4 offers a four-year training program consisting of 576 classroom and 5,426 on the job hours. Apprentices learn varied aspects of building, industrial, commercial, and residential construction including building walls, partitions, chimneys and other structural forms from brick, block, or other masonry material.

Apprentices also learn building layout, construction math, pattern bonds, masonry wall styles, arch construction, grout and flashing, waterproofing, pointing and cleaning, blueprint reading, welding, rigging, stone setting, and OSHA 10.

Applications are taken year round at [www.baclocal4.org](http://www.baclocal4.org). Apprentices can also earn an Associate's Degree in Applied Science.

Advanced classes are offered in welding, first aid/CPR, OSHA certification, construction management, and steward training. Another two Ivy Tech classes are required to earn a technical degree and a third for an associate degree, both paid for by the program.



**Chet Fincher, Business Rep.**

cfincher@ikorcc.com  
 103 North Buckeye Street  
 Kokomo, IN 46901  
 Phone (765) 461-3333  
 Fax (574) 269-5131

**OFFICERS**

**Chet Fincher**, Financial Sec/Treas

**Curt Inglehearn**, President

**Ray Igelski**, Vice President

Carpenters are on the job from the foundations of buildings through to the finish trim. They work with many different kinds of materials and tools to build commercial, residential, and institutional structures for schools, hospitals, and industry. Carpenters are also at work on infrastructure, road, tunnel, and bridge projects.

Local #615's jurisdiction includes Cass, Fulton, Grant, Howard, Miami, Tipton, and Wabash counties in Indiana.

Members are on many major projects in the region including all four Chrysler plants, the Kokomo YMCA, the Kokomo Parking Garage, and Salin Bank. Medical facility work includes Wabash Parkview Hospital and Community Howard Hospital. School work includes Maple Crest, Maconaquah, and Central Middle Schools.

Local #615 was established in 1986 and has 240 members. Membership benefits include medical, dental, vision, pension, annuity, scholarships, and credit union. State association is the Indiana-Kentucky-Ohio Regional Council of Carpenters with 32,000 members. National affiliation is the United Brotherhood of Carpenters with 500,000 members.

Local #615 helps the community by building wheelchair ramps for the Servants at Work program and doing service work for veterans.

**APPRENTICE PROGRAM**

Contact: **Bob Freiburger**

bfreiburger@ikorccjatf.org Phone (574) 267-5264

Carpenter apprentices attend 200 classroom and 1,300 on-the-job hours per year during the four-year apprentice program.

Skills taught include stair forms, ceiling work, flooring, studs/drywall, concrete forms, cabinets, doors/hardware, trim, and welding. Apprentices also earn an Associate's Degree in Applied Science in Construction Technology from Ivy Tech College. The training program also includes free upgrade training to journeymen.

There is no limit to the number of apprentices accepted each year. Applications are taken in person at the school.



*Carpenters worked on the \$16 million Kokomo Family YMCA now open in the city's downtown. The 73,000 square-foot facility includes a health and wellness center, two pools, walking track, basketball and racquetball courts.*



*The five-level cast-in-place concrete parking garage in downtown Kokomo is topped by lofts @ union street, an upscale, urban apartment community with 35 units.*



*Carpenters Shawn Miller, Bill Trine, and Jeff Angus volunteered to build a wheelchair ramp for a disabled veteran.*



**Jason Smith**, Business Manager  
**Samuel Kramer**, Organizer  
**Jerry Stewart**, Financial Secretary  
**Kim Patrick**, President  
**Paul Kramer**, Vice President



1220 East Epler Ave. Phone (317) 786-3216  
 Indianapolis, IN 46227 Fax (317) 786-3353

**www.weinsulate.org**  
**insulators.local18@yahoo.com**

Heat and Frost Insulators apply mechanical, insulation, and fire stopping for industrial, commercial, residential, and government users. The work involves energy-efficient fire safety and pollutant-free environments which are vital to where we live and work.

Members of Local #18 have been on the job in this area at the Chrysler Casting Plant and Tipton Plant, Community Howard Hospital, Kokomo YMCA, Indiana University Kokomo, and Maple Crest Middle School.

The 284 members of the Heat and Frost Insulators #18 serve 32 counties in central Indiana, and five counties in central Illinois from Danville to Champaign.

Membership benefits include competitive benefits and wages, equal opportunity, overtime pay, Union representation and security. The national association is the International Association of Heat and Frost Insulators and Allied Workers.

The insulators use a salamander in their logo because of its unique ability to live in fire.

## APPRENTICE PROGRAM

**Contact: Todd Conn** aw18jact@insulators.org

Apprentices complete a four-year training program covering metal layout, blueprint reading, mathematics, safe handling of potentially hazardous materials, OSHA safety, first aid, and CPR.

They spend 144 hours in the classroom, and meet for eight hours every Saturday from January through May or September through January. Apprentices also receive 1,800 hours of on-the-job training.

Special training and upgrade classes are offered including asbestos awareness, abatement, and safety procedures, environmental management practices and monitoring, confined tank entry, fall protection, fire stopping, and changes in the construction industry.



*Heat and Frost Insulators work in outdoor horizontal or vertical applications.*



*Insulators participate in outreach programs at high schools and career fairs across the state.*





# INDIANA

## INSULATION CONTRACTORS ASSOCIATION

Insulators are highly trained and skilled at a multitude of construction trades including mechanical insulation, fire stopping, asbestos and lead mitigation or abatement, sound attenuation, and specialty fabrications required in custom mechanical insulation installations. Union insulators and contractors utilize best practices for green installation and are most qualified for LEED certified projects.

### ADVANCED ENERGY PROTECTION

Contact: Jim Petrides  
513 National Avenue, Suite C  
Indianapolis, IN 46227  
Phone (317) 782-0661  
Fax (317) 782-0881  
Jpetrides@lrexCorp.com

### CHAMPAIGN A & K

Contact: Dave McCoy  
P. O. Box 3396  
Champaign, IL 61826  
Phone (217) 352-1215  
Fax (217) 352-1262  
akinsulco@aol.com

### FARGO INSULATION

Contact: Mike Howard  
2120 E. Clay Street  
Indianapolis, IN 46205  
Phone (317) 546-4881  
Fax (317) 546-4885  
mike.howard@fargoinsulation.com

### GRIBBINS INSULATION

Contact: Mark Gribbins  
821 W. Johnson Dr.  
Terre Haute IN 47802  
Phone (812) 422-3340  
Fax (812) 424-6844  
mgribbins@gribbins.com

### PERFORMANCE CONTRACTING

Contact: Carl Schultz  
9810 Mayflower Park Dr.  
Carmel, IN 46032  
Phone (317) 872-7505  
Fax (317) 872-4754  
carl.schultz@pcg.com

### SPRINKMANN INSULATION

Contact: Casey Haynes  
1010-28 S. W. Washington St.  
Peoria, IL 61602  
Phone (309) 303-8591  
Phone (800) 322-4756  
Fax (309) 674-5725  
casey@sprinkman.com

**The Insulation Contractors Association of Indiana serves the Mechanical Insulation Industry in Indiana and Illinois.**

### MECHANICAL INSULATION

Mechanical insulation is the one thing that goes into a building and starts paying for itself as soon as the system is activated – immediately saving energy and reducing greenhouse emissions.

### FIRE STOPPING

Fire stopping is part of effective compartmentation: “boxes” built within a building or other structure to keep fire from spreading from the room of origin to other parts of the building or other structure.

### ASBESTOS & LEAD MITIGATION

The safe and thorough removal and proper disposal of any type of asbestos abatement and lead abatement can include acoustic ceilings, furnace insulations, HVAC ducts, piping, sprayed-on fire proofing, and sound insulation, floor and ceiling tiles.

### SOUND ATTENUATION

Proper installation of these noise reducing systems is essential for maximum performance of the mechanical system as well as the acoustical function.

### SPECIALTY FABRICATION

Unique, custom insulation-fabricating solutions for the cutting, die-cutting, slitting or sawing required for any project's specifications, including varying degrees in temperature application, fire or noise-control insulation.



**Michael A. Young, Business Manager**

2739 North 50 East  
Kokomo, IN 46901  
mike@ibew873.com

Phone (765) 457-5371  
Fax (765) 459-3951  
www.ibew873.org

**LOCAL OFFICERS**

Business Manager: **Mike Young**  
President: **Brad Gillam**  
Vice President: **Dane Young**  
Treasurer: **Kyle Morris**  
Recording Secretary: **Mike Mills**  
Business Agent: **Zach Walker**

Electrical Workers install and maintain multiple electrical systems including lighting, receptacles, motor, and motor control systems, building and automation systems, robotics, and monitoring of energy usage, information technology systems and fiber optics.

In this region, Local #873 members performed a total fire alarm system upgrade at Grissom Air Reserve Base (Bunker Hill), a new machinery install at Tipton Chrysler Plant, machinery upgrades at Wabash Paper Mill, new machinery at Pioneer Seed in Tipton, and remodel and electrical upgrades at Marion General Hospital.



IBEW #873 members have also made temperature control upgrades at Eastern school system and Marion VA Hospital, machinery upgrades at all four Chrysler plants, and the new Kokomo baseball stadium.

Established in 1919, the state affiliation is the AFL-CIO. Local #873 has 351 members serving Clinton, Grant, Howard, Miami, Tipton, and Wabash counties.

Membership benefits include medical insurance, dental, vision, pension plan, summer picnics, Christmas parties, and Hoosier United Credit Union.

**APPRENTICE PROGRAM****Contact: Mike Mills**

Phone (765) 452-0570  
mkjatc@ibew873.com

2739 North 50 East  
Kokomo, IN 46901

During a five-year program, apprentices spend 180 classroom hours and 2,000 on-the-job hours each year studying electrical theory, electrical construction, blue prints, wiring schematics, the National Electrical Code, fiber optics, information technology systems, OSHA 10-30 hour, CPR, and NFPA 70E.

Classes are held at the Ivy Tech Kokomo campus. Graduates earn an Associates Degree in Applied Science.

Journeyman upgrades include OSHA 10-30, NFPA 70E and Code of Excellence.

IBEW Local #873 participates in outreach activities including career days at vocational and high schools.



THE VOICE OF THE ELECTRICAL CONSTRUCTION  
INDUSTRY IN CENTRAL INDIANA SINCE 1946



Central Indiana NECA enhances local industry through continuing education, industry and legislative updates, promotional activities, and labor relations with the International Brotherhood of Electrical Workers.

**Huston Electric**  
765-457-9137

**J & J Electric**  
765-457-5507



# HAYES BROS.

Kokomo, IN

**GENERAL CONTRACTORS**  
*Commercial-Industrial*

Larry Hayes  
1241 East 400 South  
Kokomo, IN 46902



Phone: 765-453-9446  
Fax: 765-453-9493  
[www.hayesbros.com](http://www.hayesbros.com)



ESTABLISHED 1965

**317-835-2254**  
[www.beatyinc.com](http://www.beatyinc.com)

- DESIGN/BUILD
- HEAVY HIGHWAY
- BRIDGES
- DEEP FOUNDATIONS
- AUGER CAST PILING
- MICROPILE/HELICAL
- DRILLED SHAFTS
- EARTH RETENTION
- UNDERPINNING
- DEMOLITION



Aerospace • Chemical • Food & Beverage • Pharmaceutical & Biotechnology • Power • Refining



## Over 60 Years of Industrial Strength Construction





Kokomo Municipal Stadium

**Rod Lucas, Lafayette Organizer/Area Rep.**  
 rod.lucas@ironworkers22.com  
 126 S. Earl Avenue Phone (765) 742-0317  
 Lafayette, IN 47904 Fax (765) 742-2501

## OFFICERS

**Ralph Copley, Jr.**, Business Manager  
**Mark Widener**, Business Agent  
**Rick Crum**, Financial Sec/Treasurer  
**Tim Klepper**, President



**www.ironworkers22.net**

Ironworkers work with structural iron, precast concrete, reinforcing, bridges, windmills, heavy rigging (machinery moving), and pre-engineered buildings.

Ironworkers are on the job at large projects around the area, including all four Chrysler plants, Community Howard Hospital, Kokomo YMCA, downtown parking garage, and Kokomo Municipal Stadium.

School work includes Maple Crest Middle School and Indiana University Kokomo, and infrastructure work at the State Road 28 and U.S. 31 interchange.

Community service activities include hosting the International Ironworkers Apprentice Competition, outreach to high school career days, and multiple charities including the United Way.

Benefits include medical, dental, vision plans, pension, annuity and retirement plans, and scholarships. The national association is the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers.

Ironworkers #22 main office is located in Indianapolis with two sub-local offices located in Terre Haute and Lafayette. The local has 1,340 members serving 51 Indiana counties and 13 Illinois counties.

## APPRENTICE PROGRAM

**Contact: Pascal Kateme** Phone (317) 635-4766  
 5600 Dividend Road, Suite B Indianapolis, IN  
 pkateme@iw22jac.org www.iw22jac.org

In the four-year program, apprentices spend 4,000 hours in the classroom and 1,000 hours on-the-job training each year.

Studies include blueprint reading, structural steel properties and handling, power rigging, rebar work, chain link fencing, welding, ornamental and sheeting work, pre-cast concrete and post tensioning, and safety.

Applications are accepted year round. Journeymen also continue their education with upgrade classes in hazardous material handling, confined space training, OSHA safety procedures, advanced welding, and CPR.



The primary mission of IMPACT (**Ironworker Management Progressive Action Cooperative Trust**) is to expand job opportunities for members through innovative and progressive labor management cooperative programs.

IMPACT works closely with members to dramatically improve the product Ironworkers offer the construction industry. IMPACT Construction College works to produce training programs and materials designed to meet key industry needs and upgrade skills for both ironworkers and contractors. <http://www.impact-net.org/>



# IRONWORKERS



## LOCAL 147 FT. WAYNE, IN

BUILDING NORTHEAST INDIANA & NORTHWEST OHIO FOR 100 YEARS

**Ron Starkey, Business Manager**

1211 West Coliseum Blvd.  
Ft. Wayne, IN 46808  
Phone (260) 484-8514

[www.ironworkers147.org](http://www.ironworkers147.org)



## INDUSTRIAL FIRE SERVICES LLC

**FIRE PROTECTION SALES,  
SERVICE & INSPECTIONS**

**JOSH SHEARER**

**1303 E. Markland Ave.  
Kokomo, IN 46901  
Phone (765) 450-3938  
Fax (765) 226-5547**

# HMH CONTRACTORS

**MECHANICAL CONTRACTOR SPECIALIZING IN PLUMBING, HEATING, AIR  
CONDITIONING, REFRIGERATION, FABRICATION, HOT TAPPING, LINE STOPPING**

**JIM MILLER, PRESIDENT**  
[jmiller@hmmmechanical.com](mailto:jmiller@hmmmechanical.com)

**PAUL LAKIA, VICE PRESIDENT**  
[plakia@hmmmechanical.com](mailto:plakia@hmmmechanical.com)

**817 Millbrook Lane, Suite C  
Kokomo, IN 46901**

**Phone (765) 450-7069  
Cell (765) 438-0251  
Fax (765) 450-7071**

[www.hmmmechanical.com](http://www.hmmmechanical.com)







**Jim Terry**, Secretary/Treasurer & Business Manager  
**Kevin Mitchell**, President & Field Representative  
**Ricky Williams**, Recording Secretary & Field Representative

1734 Main Street  
 Lafayette, IN 47904  
 Phone (765) 742-4876

200 West Havens Street  
 Kokomo, IN 46901  
 Phone (765) 457-4453

[www.liuna.org](http://www.liuna.org)

Laborers contribute significantly to building infrastructure and facilities, and getting it done right, on time, and within budget. Members construct and maintain roads, bridges, schools, and industrial plants and all kinds of public buildings.

Recent major road projects in the north central Indiana region include the U.S. 31 bypass, State Road 28 and 31 interchange, Touby Pike reconstruction, various streets and roads in Kokomo and Russiaville, and county roads in Howard County.

Industrial and commercial work in the area includes the Kokomo YMCA, Kokomo Parking Garage, Salin Bank, Indiana University Kokomo, Kokomo Maple Crest Middle School, and all four Chrysler plants.

Local #274 members volunteer in the community for Lafayette Transitional Housing, the NALC Food Drive, Shop with the Mayor, the Lafayette Summer Baseball Program, and the Graduate Union Counselors Food Pantry. Local #274 also conducts outreach to job fairs, career days, and trade shows.

The national association is Laborers' International Union of North America (LIUNA), the most progressive, aggressive, and fastest-growing union of construction workers.



*Laborer journeyman Craig Allison on a windmill project.*

### APPRENTICE PROGRAM

**Contact: Sean Coakley**

Phone (812) 279-9751

P.O. Box 758

Bedford, IN 47421

The three-year Laborer #274 apprenticeship program requires 432 classroom and 4,000 on the job hours.

Training at centers in Bedford and Logansport includes blueprint reading, transit and level instrumentation, global positioning systems, hazardous waste removal, lead and asbestos abatement, scaffold erection and dismantling, highway concrete technology, mason tending, asphalt placement, acetylene and arc welding, environmental remediation, hoisting and rigging, and large pipe laying. Safety, first aid, and CPR are also taught.

LIUNA members have access to journeyman education which includes more than 50 different courses such as hazardous materials remediation, remote tunnels, concrete work, and a wide range of other building construction skills.



*Laborers #274 members on a tunnel job in Lafayette.*

The 779 members of Local #274 serve Benton, Boone, Carroll, Cass, Clinton, Fulton, Howard, Miami, Montgomery, Pulaski, Tippecanoe, Tipton, and White counties in Indiana.

Benefits include competitive wages, overtime pay, health and hospitalization plans, pension and retirement plans.

LIUNA members are united through collective bargaining agreements which help members earn family-supporting pay, good benefits, and the opportunity for advancement and better lives.



**Joe R. Hardwick, President**

jhardwick@liuna1112.org  
 115 West 20th Street  
 Muncie, IN 47302  
 Phone (765) 282-5815  
 Fax (765) 286-7150  
 laborerslocal1112@comcast.net

**SATELLITE OFFICE****Jack Baker, Field Representative**

1010 South Ninth Street  
 Richmond, IN 47374  
 Phone (765) 966-2005

**OFFICERS**

**Kelly W. Watson, Jr.**, Business Manager

**Joe Hardwick**, President, Field Representative

**Fred Redwine**, Executive Board, Field Representative

**Jack Baker**, Sargent-at-Arms, Field Representative

The men and women of Laborers Local #1112 do the work of building and keeping our country running. Members are experienced construction craft laborers relying on a diverse set of skills, performed on a wide variety of jobsites.

Members build roads, bridges, tunnels, transit and energy systems, as well as work on demolition and renovation projects. Members assist in the construction and maintenance of power plants and substations, dig trenches for lines, and repair roads after line installation, and build supporting infrastructure such as oil and gas pipelines.

Laborers are also skilled in general construction, concrete placement, roadway construction, site preparation, pipe laying, erosion control, hoisting and rigging, OSHA safety, permit-required confined space, rough terrain forklift operation, trenching and excavation safety, erecting turbines, and solar panel installation.



The national affiliation is Laborers' International Union of North America (LIUNA). Local #1112 was established in 1937 and covers Blackford, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Jay, Madison, Randolph, Rush, Wayne, and Union counties in Indiana. Membership currently stands at about 700. Benefits include competitive wages, overtime pay, health and hospitalization plans, pension and retirement plans.

**APPRENTICE PROGRAM****Contact: Joe R. Hardwick, Coordinator**

Phone (765) 282-5815  
 Jhardwick@liuna1112.org

Laborers Local #1112 has training facilities in Logansport and Bedford. The three-year apprentice program requires 432 classroom and 4,000 on-the-job hours.

Training includes blueprint reading, transit and level instrumentation, global positioning systems, hazardous waste removal, lead and asbestos abatement, scaffold erection and dismantling, highway concrete technology, mason tending, asphalt placement, acetylene and arc welding, environmental remediation, hoisting and rigging, and large pipe laying. Safety, first aid, and CPR are also taught.

Local #1112 members also have access to journeyman continuing education, opening the door to new opportunity and advancement. Training helps employers compete with higher productivity and quality, and helps workers earn more and work more safely.

Laborers give back to the community by volunteering their time and expertise on building and repair projects.



**Shane Harris, Business Representative**  
 sharris@ikorcc.com  
 771 Greenwood Springs Dr.  
 Greenwood, IN 46143  
 Phone (317) 807-5715 Fax (317) 807-5716

**www.ikorcc.com**



#### LOCAL OFFICERS

**Richard Fouts**, President  
**Richard McKee**, Vice President  
**Anthony Holbrook**, Recording Secretary  
**Mike Stavitzke**, Financial Secretary  
**John Rockhill**, Treasurer  
**Devon Springman**, Warden  
**William Pinkard**, Conductor  
**Shane Harris, Brad Whitledge, Brian Davidson**, Trustees

Millwrights are an elite group of construction workers who work primarily in metal and with machinery and equipment requiring precision. Every industry requires millwrights, including steel, energy, pharmaceutical, refinery, automotive, nuclear, manufacturing, transportation, postal service, and food processing.

Millwrights install, maintain, diagnose and repair industrial machines including compressors, pumps, conveyors, monorails, extruders, turbines and mining equipment using hand and power tools, including welding equipment.

Millwrights may adjust a machine's calibration just the width of a human hair and increase that machine's productivity by 20 percent. They know their way around a toolbox, power tools, and machinery. Safety is top priority all day, every day.

Millwrights are on the job in this region at the Wildcat Creek Windfarm (Tipton); Café Valley (Marion); Living Essentials (Wabash); Haynes International (Kokomo); Central Indiana Ethanol (Marion); Agrisor (Marion); GM Plant expansion (Marion); and all four Chrysler plants.

Local #1076 was established in 2011 and serves all counties in Indiana and Kentucky; there are 2,800 members with 270 focused in the Northeast 20 counties. State affiliation is the Indiana-Kentucky-Ohio Regional Council of Carpenters & Millwrights. National affiliation is the United Brotherhood of Carpenters. Membership benefits include medical, vision, dental, pension, annuity, scholarships, and credit union.



*Millwright Mark Hewitt operates a CNC Beam Drill Line at National Machine & Conveyor Fab Shop in Marion, IN.*



*Apprentice Dain Hillis installs furnace doors at a steel mill in northeast Indiana.*

#### APPRENTICE PROGRAM

Contact: **Robert Freiburger**

Phone (877) 967-5264 1095 Mariners Drive  
 www.ikorcc.com Warsaw, IN 46582

Apprentices learn many skills in the four-year training program including millwrighting, technical math, microcomputer applications, heavy rigging, welding, pile driving, information technology concepts, rotating equipment, machinery installation, coupling alignment, precision optics, power and free conveyor, monorail conveyor, package handling conveyor, combustion turbine, blueprint reading, and fabrication. Apprentices spend 160 hours in the classroom and 1300 on-the-job hours each year.

Apprentices who complete the program receive an Associate's Degree from Ivy Tech, and certificates from the U.S. Dept. of Labor and the UBC with credentials that are recognized internationally.

Fourth year apprentices have an opportunity to compete in a local apprenticeship competition with the opportunity to advance to a regional competition.

The number of apprentices accepted each year varies. Apply at any of our campuses Monday-Friday from 8 a.m. to 2:30 p.m.

Journeyman training or certifications include AWS welding, rigging, flowserve pump repair, gas and steam turbine qualification, lift truck operator license, aerial lift operator license, confined space training, Hytorc bolting training, machinery alignment, scaffold erector qualification, 10 hour and 30 hour OSHA safety training, precision optical alignment, power and free conveyor, monorail and package handling conveyors, piledriving, human performance training, and superintendent training.

Training sites include Hobart, Indianapolis, Lafayette, Muncie, Newburgh, Terre Haute, and Warsaw in Indiana, as well as Ashland, Louisville, and Paducah in Kentucky.



**Cory Lodge**, Business Representative  
107 N. Buckeye Phone (765) 459-4189  
Kokomo, IN 46901 Fax (765) 452-6975  
www.iuoe103.com

IUOE Local 103 represents heavy equipment operators in the field as well as in stationary operations. They are at Grissom Air Force base, Kokomo Chrysler Plant, and at many road sites within Local 103 jurisdiction.

Operating Engineers work in a variety of job classifications in highway and building construction, mining, tollways, tunnels, slag, landscaping, power plants, refineries, railroads, quarries, plants that produce rock, sand and gravel, logging and utility work such as gas, water, and sewer excavation.

Local #103 takes a strong, positive approach to addressing the issues and concerns which affect labor and management relations and economic development in the state of Indiana. We offer employment and training opportunities to all regardless of race, sex, creed, color, religion, or national origin.

Established in 1902, Local #103 membership currently stands at approximately 3,500 strong and covers 33 counties in the state of Indiana. Benefits include employment opportunities, overtime pay, health and welfare benefits and a pension plan.



Interchange construction at U.S. 31 and State Road 28 in Tipton County.

## APPRENTICE PROGRAM

**Randy Ratican** – Admin.  
Phone (76) 378-0013  
Fax (765) 378-4805

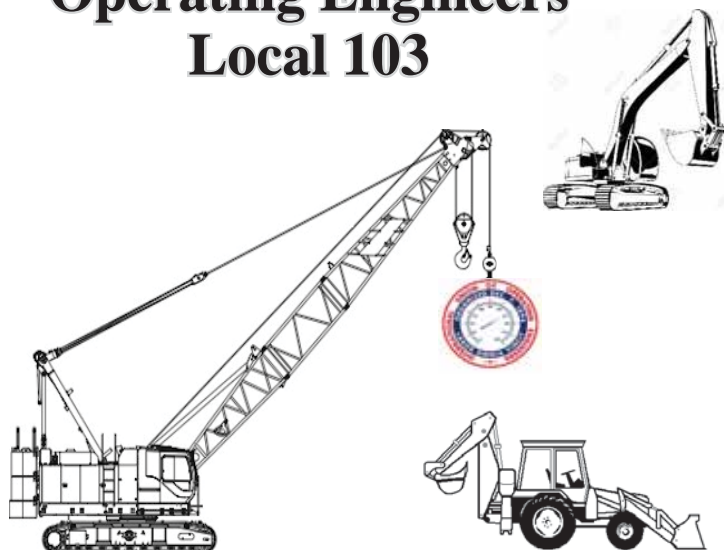
**Robert Southard** – Site Manager  
4277 E. CR 67  
Anderson, IN 46017

[info@iuoe103training.org](mailto:info@iuoe103training.org)

Applications to the 6,000-hour apprentice program are accepted daily. A state-of-the-art, federally approved training facility offers classes to apprentices and journeymen in residential, commercial, and industrial work.

Operating Engineers members can obtain hazmat, pipeline, carry deck, forklift, and crane certifications as well as CPR, first aid, laser, and GPS training at the facility in Anderson.

## International Union of Operating Engineers Local 103



John Ballard, President/Business Manager

### DISTRICT #1

6814 E. 21st Street Phone: 317-353-1308  
Indianapolis, IN 46217 Fax: 317-353-1736  
Brain Bramer – Vice President/Business Rep.  
Mike Hibbs – Financial Secretary/Business Rep.  
Roger Hardwick – Recording Corresponding  
Secretary/Business Rep.

Wade Sparks – Business Rep.  
Steve Scott – Organizer  
Jake Armstrong – Organizer  
Rebecca Jones – Admin Asst./Dispatcher  
Maggie Armstrong – Admin Asst./Dispatcher

### DISTRICT #2

2080 Lincoln Way Court Phone: 260-747-2190  
Fort Wayne, IN 46819 Fax: 260-747-4806  
Bob Douth – Business Rep.  
Jim Harrison – Treasurer/Business Rep.  
Josh Smart – Admin Asst./Dispatcher  
Troy Smart – Accountant

### DISTRICT #3

107 North Buckeye St. Phone: 765-459-4189  
Kokomo, IN 46901 Fax: 765-452-6975  
Cory Lodge – Business Rep.  
Joe Hayden – Business Rep.  
Kylie Ferrell – Admin Asst./Dispatcher





**Robbie Tovar, Business Development/  
Organizer**  
Phone 765-404-4414  
rtovar@iupatdc91.org  
2535 South 30th St., Ste. 11  
Lafayette, IN 47909

**Kelly Short, Business Rep/Organizer**  
Phone 317-270-7991 Fax 317-522-4907

**www.iupatdc91.com**

Painters and Allied Trades Local #80 members can be found at industrial, commercial, and educational construction sites.

The International Union of Painters and Allied Trades officially chartered District Council 91 in 2002. District Council 91 is made up of 12 Local Unions covering the entire state of Indiana, the western half of Kentucky and the middle third of Tennessee, with some territory in southeastern Illinois.

Membership consists of trades such as Painters, Drywall Finishers, Vinyl Hangers, Glaziers as well as Hydroblasting, Bill Posters, manufacture glass products, and industrial workers who perform fireproofing and lead or asbestos abatement including mold and mildew remediation.

Membership benefits include competitive pay, health insurance, dental and vision benefits and retirement plan. The national association is the International Union of Painters and Allied Trades, AFL-CIO, CLC.



## APPRENTICE PROGRAMS

### PAINTERS FINISHING TRADES INSTITUTE

**Contact: Robert Baugh** Phone (219) 246-4226

A four-year painter apprenticeship program with 160 classroom and 6,000 on-the-job training hours prepares members for their profession. Apprentices spend a full week each quarter in the classroom at the statewide district council training centers.

They study blueprint reading, architectural drawings, wood finishing, sealants and compatability, basic math and measurement, blast and special coatings, scaffold/rigging safety, wall coverings, curtain wall systems, drywall application, industrial application, faux and texture, sealant application and testing, spray and pump maintenance, lead awareness, mold remediation, technical writing, hoisting rigging and signaling, confined space, panic hardware, OSHA 30 and AHA.

Local #80 also hosts training for all members covering safety, lead abatement and lift certification. OSHA 10, OSHA 30, first aid and CPR courses are also available.

### GLAZIERS LOCAL #1165

**Contact: Jeremy Cromer** Phone (317) 374-5674

Glazier apprentices train in a four-year program with nine months classroom and on-the-job yearly. Applications are taken year round.



**Dave Newman, Business Agent**

dnewman@plcmlocal692.org

Phone (765) 429-7172

2535 S. 30th Street, Suite 9

Lafayette, IN 47909



**plcmlocal692.org**

Local 692 represents workers in two major segments of the construction industry: plaster and concrete. Both segments have multiple specialty fields and niche markets which are essential to maintaining the variety and quality of construction projects.

Concrete workers place, finish, and repair concrete in commercial, industrial and residential settings and heavy and highway.

Plasterers apply plaster to interior walls and ceilings to form fire-resistant and relatively soundproof surfaces. In addition they install prefabricated exterior insulation systems over existing walls.

Local #692 crews are on Kokomo-area jobs at all four Chrysler plants. Members are also on the job at schools including Maple Crest Middle School and Indiana University Kokomo, and on various road and bridge projects across the region.

Members give back to the community by pouring slabs, floors, porches, walks, parking pads, and driveways for Habitat for Humanity, Girl Scouts, and other community organizations.

OPCMIA 692 is a statewide union with 1,200 members covering all of Indiana and a large portion of Kentucky. Area 121 serves 11 Indiana counties. Membership includes competitive wages and benefits, overtime pay, healthcare plan, pension plan and savings plan. The national association is the Operative Plasterers and Cement Masons International Association.



**APPRENTICE PROGRAM**

**Pat Hansen, Coordinator**

Phone (317) 508-1609

hansen@plcmlocal692.org

220 Fulton Street

Indianapolis, IN 46202

A comprehensive three-year apprenticeship program with 432 classroom hours and 5,600 on-the-job training hours prepares members for their profession.

The curriculum includes introduction to the industry and trade history, identification and proper use of tools, material composition and mixes, repair and restoration, scaffolding and OSHA safety courses, blueprint reading, first aid, and CPR certification.





**Jamie Fife**, Business Agent  
 jfife@ualocal440.org  
 3747 S. High School Road  
 Indianapolis, IN 46241  
 Phone (317) 407-2905  
 Fax (765) 452-4691

## OFFICERS

**James Johnson**, Business Manager  
**Jamie Fife**, North Business Agent  
**Bob Stieneker**, Central Business Agent  
**Jack Neal**, East Business Agent  
**Gary Beaman**, South Business Agent

**www.ualocal440.org**

Plumbers, Steamfitters, & Service Technicians Local #440 provides highly skilled tradesmen who fabricate, install, and service piping systems, including potable water supply, waste and sewage, and process piping systems.

Scope of work also includes heating, air conditioning, and refrigeration systems. Work ranges from residential to power plants, factories, chemical installations, public buildings, water treatment plants, and health care facilities.

Members are on the job at major projects across the region, including the Chrysler Tipton Plant (Tipton), Eskenazi Hospital (Indianapolis), Eagle Valley Powerhouse (Martinsville), IPL Harding Street Powerhouse (Indianapolis), Lucas Oil Stadium (Indianapolis), and Eli Lilly expansions (Indianapolis).

Local #440 participates in community services through the Rebuild Together program, United Way, Blue Star Banner, Wounded Warrior Program, and Shop-a-Cop. Local #440 also hosts high school and vocational job fairs.

Membership benefits include representation to negotiate competitive wages/benefits, training, job referral, mediation, and political action, as well as medical, dental, and vision care, a Local pension and a national pension, and life insurance.

Local #440 was established in 1903, and is part of the Indiana State Pipe Trades Association and the United Association nationally.



*Plumbers and Steamfitters Local #440 won the **Top Notch Union of the Year Award** in 2016 for training, continuing education, safety, productivity, economic development, and user/owner satisfaction.*



*Local #440 has 2,073 members serving 24 counties in Indiana.*



**Contact: Donald J. Bough**  
 dbough@ualocal440.org  
 Phone (317) 856-6426 ext. 109  
 3747 S. High School Road  
 Indianapolis, IN 46241

## APPRENTICE PROGRAM

Apprentices complete a five-year apprentice program with 246 class room and 1,700 on-the-job hours each year.

Program excellence is reflected in the fact that Local #440 won the Top Notch Training Excellence Award in 2010, 2013, and 2015. There are currently 200 apprentices.

Skills include steam technology, plumbing fixtures, codes and licensing, welding, soldering and brazing, instrumentation, crane rigging and signaling, and HVAC. Apprentices also graduate with an Associate's Degree in Applied Science from Ivy Tech College.

Journeyman upgrade courses include plumbing code, welding certifications, medical gas, backflow, CFC, OSHA, first aid, industrial rigging, signaling, and foreman training.

The 26,000-square-foot training facility in Indianapolis has 32 weld booths, 31 computers, and multiple labs for hands-on learning and projects. Application packets are available at the Training Office, open Monday to Friday from 8 am - noon and 1 pm - 4 pm.





P.O. Box 34367  
Indianapolis, IN 46234

Phone (317) 388-0552  
Fax (317) 388-0554

## NORTHERN INDIANA AREA LABOR FEDERATION

Dan Murchek,  
President

6111 Harrison Street  
Suite 360  
Merrillville, IN 46410

Phone (219) 617-6868



ADVOCATING FOR INDIANA WORKERS



## Indiana State Pipe Trades Association

Dave Misch  
President

Kent Prosser  
Secretary-Treasurer

### Executive Board

James Johnson, Kurt Meade,  
Mike Falkenstein, Mark Swarner,  
Matt Ley

Darrek Davis, Executive Director





**Kent Prosser**, Business Manager  
2930 W. Ludwig Road  
Fort Wayne, IN 46818  
ualocal166.org

Phone (260) 490-5696  
Fax (260) 490-5697



## OFFICERS

**Kent Prosser**, Business Manager  
**Carl Yoder**, President  
**Nicholas York**, Vice President  
**Jeff Coburn**, Business Agent  
**Lester Zimmerman**, Financial Secretary Treasurer  
**Amanda Teague**, Administrative Assistant

Local #166 members are on plumbing, pipefitting, welding, and HVAC jobs across the region.

Plumbers install piping and drainage systems for buildings. They also install gas lines, and test piping installations to assure that the systems are functioning properly and meet all plumbing code requirements. Plumbers use a variety of skills, using both hand and power tools for cutting, bending, and threading pipes and making welded and soldered joints.

Pipefitters assemble, install, and maintain pipes to carry water, steam, compressed air, gases, and fluids needed for processing, manufacturing, heating, or cooling. A fitter must be able to adapt and repair pipe systems and install appliances, heating and refrigeration units and do all types of pipe welding. Pipefitters install and repair high-pressure and low-pressure process piping, as well as piping for heating and cooling systems. Steamfitters install the supply lines and return lines of boilers.

HVAC Service Technicians install, troubleshoot, and service heating, ventilation, air conditioning, and refrigeration systems. Technicians must be aware of information concerning the installation and use of solid state controls, state of the art equipment, and methods which must be used to comply with the environmentally safe use and handling of refrigerants. They must also be familiar with all types of modern air conditioning equipment, energy conservation, heat recovery, and sound abatement.

Local #166 members work in 14 counties across northern Indiana: Adams, Allen, Blackford, DeKalb, Elkhart, Grant, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley.



Local #166 and the contractors they work with have a long and distinguished history in Fort Wayne, with roots dating back to 1899. Today, with 870 members and 35 contractor members, Local #166 dedicated to continuing this tradition of excellence.

Local #166 is part of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada/AFL-CIO. Benefits include medical, dental, vision, and scholarship programs.

Local #166 is committed to giving back to the community. Members collectively donate hundreds of hours of community service a year and are involved with many local charitable programs.



## APPRENTICE PROGRAM

Contact: **Christopher Brown**  
Phone (260) 490-5690  
cbrown@ualocal166.org  
2930 West Ludwig Road  
Fort Wayne, IN 46818

Local #166, in partnership with the Mechanical Contractors Association of Indiana, trains skilled craftsmen in the plumbing, pipe fitting, and HVAC technician fields.

The five-year apprentice program includes 243 classroom and 1,700 on the job hours per year in the 28,000-square-foot training facility in Fort Wayne. By the end of the course, apprentices have also earned an Associates of Applied Science degree. Interested persons can apply in person or online at [ualocal166.org](http://ualocal166.org).





**Matt J. Ley**, Business Agent, District 29  
 PO Box 80190 Phone (260) 338-0071  
 Fort Wayne, IN 46898 Fax (260) 338-0072  
 mleylu669@gmail.com

**Andrew L. Meyers**, Organizer, District 29  
 PO Box 7080 Phone (317) 678-6327  
 Fishers, IN 46038 Fax (317) 678-6374  
 andymeyers669@gmail.com

#### NATIONAL OFFICERS

**Brian W. Dunn**, Business Manager  
**Robert J. Cooper, Jr.**, Secretary-Treasurer  
**Brian E. Fisher**, President, Organizer



7050 Oakland Mills Road, Suite 200  
 Columbia, MD 21046  
 Phone (410) 381-4300  
 Fax (301) 621-8045

[www.sprinklerfitters669.org](http://www.sprinklerfitters669.org)

Members of Road Sprinkler Fitters Local #669 install automatic fire protection systems in all types of construction, including industrial, institutional, commercial, and residential. This includes underground supply piping, which is connected to an integrated overhead piping system for suppression of fires.

Sprinkler Fitters lay out, install, and maintain a wide variety of fire protection systems such as wet systems, dry systems (which are used in cold storage or attics where temperatures are below 42 degrees). Sprinkler Fitters also install and maintain specialty fire protection systems such as pre-action, deluge, foam, FM 200, CO2, and dry chemical systems.

Sprinkler Fitters install all these different types of fire protection systems in new or existing construction, including factories and manufacturing facilities, sports arenas, office buildings, libraries, warehouses, nursing homes and hospitals, schools and universities, and research and development facilities. The Sprinkler Fitters trade saves lives and property.

Road Sprinkler Fitters Local Union #669 is a nationwide local union. This gives members the flexibility to work in almost any part of the United States they would like to seek employment.

The 318 members in District 29 serve 28 northern Indiana counties and 11 counties in southwest Michigan.



#### APPRENTICE PROGRAM

Contact: **Charles Ketner**  
 Phone (800) 638-0592, \*811

Career preparation begins with a five-year apprenticeship program that includes correspondence courses through Washtenaw Community College, classroom sessions, and on-the-job training.

Safety is first and foremost; apprentices are trained in the care and proper use of tools and equipment. These will range from pipe wrenches and pipe threading machines to welding equipment and man lifts.

Members upgrade each year at special training seminars on new fire protection technology, applications and OSHA safety requirements.

Applications are taken through contractors. An apprentice is paid at a percentage of the journeyman wage. The sprinkler fitter wage rate is negotiated state by state, based on the economic conditions of the state. All apprentices participate in a health and welfare program that provides medical coverage and life insurance. In addition, apprentices start building a pension once they meet requirements to begin participation.





**Darryl Esterline**, Business Representative  
 desterline@smw20.com Cell (260) 312-0105  
 3019 Waynewood Drive Office (260) 478-1614  
 Fort Wayne, IN 46809



[www.smwia.org](http://www.smwia.org)

[www.smw20.org](http://www.smw20.org)

The Sheet Metal trade is varied and diversified. Sheet Metal workers read plans and determine the type and amount of materials and then measure, bend, cut, shape, and attach pieces of sheet metal to make the products. They check the products for accuracy and perform any necessary adjustments.

Members use sheet metal for roofs, rain gutters, siding, ventilation, heating and air-conditioning duct systems. They also assist in the development of restaurant equipment, automobiles, customized precision equipment, outdoor signs, handrails, column wraps, and many other products that are made from metal. They also work with plastic and fiberglass materials.

In the North Central Building Trades jurisdiction, Sheet Metal Workers are on the job at all four Chrysler plants, the General Motors Stamping Plant expansion, Haynes International, Central Indiana Ethanol (Marion) and Agrisor (Marion).

Local #20 members have also worked at the Kokomo YMCA, the Municipal Stadium, the Parking Garage, Community Howard Hospital, Salin Bank in Kokomo, Maple Crest Middle School, and Indiana University Kokomo.

To help the community, members volunteer for Dollars Against Diabetes, the annual Christmas Parade and Habitat for Humanity.

Local #20 has 4,226 members statewide. Membership benefits include pensions and annuities, incentive plans and health and welfare insurance programs that continue through retirement. The national association is the Sheet Metal Workers International Association.

## APPRENTICE PROGRAM

Contact: **Tim Myers**  
 Phone (800) 835-4531

A five-year apprenticeship program requires 204 hours of classroom training and more than 1,860 hours of hands-on experience each year.

Instructors teach blueprint reading, layout, design, computer-aided drafting, welding, air testing and balancing, heating, ventilation and air conditioning service technology, energy management and safety.

Apprentices work in both the field and in the shop utilizing mathematics and pattern layout development methods.

They learn to cut, bend, and shape sheets of metal. They use specialized fastening devices such as bolts, rivets, screws and solder, and use hand and power tools and equipment including shears, breaks, punches and forming presses, edging and crimping machines, hammers, and grinders.

Apprentices also learn to perform all types of welding on all types of materials. Applications are taken year round.

Upgrade classes are offered to all journeymen. Local #20 also participates in the Indiana Union Construction Substance Abuse Trust, promoting safety in the workplace.



Local #20 members also operate a credit union and contribute to a national scholarship program. An independent trust fund helps stabilize earnings and employment.





### Shawn Strain, Business Representative

Phone (317) 639-3541

1233 Shelby Street  
Indianapolis, IN 46203



[www.local135.com](http://www.local135.com)

For more than 100 years the Teamsters Union has been a leader in setting the standard for higher wages, better benefits, and improved working conditions for workers throughout the United States and Canada.

Teamsters work for construction, freight, warehouse, bread, dairy, soft drink, concrete, car hauling and other companies statewide, and are on every major highway job in Indiana.

In the North Central Building Trades jurisdiction, Teamsters are on the job delivering and hauling materials to and from road and building jobs.

Local #135 is one of the largest Teamster Locals within the International Union with approximately 14,000 members and six offices within the State of Indiana serving 50 counties in Indiana, parts of Ohio, and Illinois.

Members regularly volunteer for and donate to projects including Habitat for Humanity, the Ronald McDonald House, and the United Way.

Membership benefits include competitive wages, health insurance, pension benefits, paid holidays, and scholarships. Teamsters #135 is associated with the International Brotherhood of Teamsters.

### OFFICERS

**Danny L. Barton**, President

**Jeffrey W. Combs**, Secretary-Treasurer

**Michael W. Hubrecht**, Vice President

**Alan D. Bevins**, Recording Secretary

Trustees: **Mike Morris**, **Sarah Revard**, **Kenny Jones**

### OFFICES

4617 W. Richland Plaza Dr.

**Bloomington**, IN 47404

Phone (812) 876-3322

4337 S. Ohio Street

**Michigan City**, IN 46360

Phone (219) 874-5269

410 Hope Avenue

**Columbus**, IN 47201

Phone (812) 378-4534

4400 E. Centennial Ave.

**Muncie**, IN 47303

Phone (765) 282-2229

2529 Schuyler Avenue  
Suite 300

**Lafayette**, IN 47905

Phone (765) 447-3189

125 S. 8th Street

**Terre Haute**, IN 47807

Phone (812) 232-1600

849 S. Meridian Street

**Indianapolis**, IN 46225

Phone (317) 639-3541

### APPRENTICE PROGRAM

Individuals interested in becoming Teamsters can call the Indianapolis office of Local # 135 at (317) 639-3541 or contact any of the outlying offices.

Teamsters educational programs include defensive driving, hazardous materials transportation and security, construction safety, hazardous communication (right to know), and globally harmonized systems.

Also, powered industrial truck (forklift), lockout/tagout, confined space, fire extinguisher uses and operation, commercial driver's license standards, personal protective equipment, excavations and trenching, bloodborne pathogens standards, first aid, and CPR.



# NORTH CENTRAL BUILDING TRADES CONTACT LIST

## NORTH CENTRAL BUILDING & CONSTRUCTION TRADES COUNCIL

President: Jamie Fife  
Vice President: Chet Fincher  
Financial Sec/Treasurer: Eric Clawson  
Trustees: Sam Kramer, Chuck Griffin, Shane Harris  
Sergeant of Arms: Dave Newman  
106 N. Buckeye St. Phone (765) 459-4189  
Kokomo, IN 46901

## BOILERMAKERS #374

Daniel McWhirter, Buss Mgr/Sec Treas  
Assistant Business Managers: Dan Sullivan,  
Tim Brumfield, Jason Struzik, Doug Ewell,  
Dave Willis, Bill Wasko  
6333 Kennedy Ave. Phone (219) 845-1000  
Hammond, IN 46323 Fax (219) 845-1065  
www.local374.org local374@local374.org

## BRICKLAYERS #4

Kevin McClanahan, Field Representative  
1345 Northside Blvd. Phone (574) 320-6376  
South Bend, IN 46615 Fax (574) 232-0270  
Ted Champ, President  
2041 Broadway Phone (800) 322-2830  
Anderson, IN 46012 Fax (765) 683-9225  
www.baclocal4.org

## CARPENTERS #615

Chet Fincher, Business Rep.  
103 North Buckeye St. Phone (765) 461-3333  
Kokomo, IN 46901 Fax (574) 269-5131  
www.ikorcc.com

## HEAT & FROST INSULATORS #18

Jason Smith, Business Manager  
Samuel Kramer, Organizer  
1220 East Epler Ave. Phone (317) 786-3216  
Indianapolis, IN 46227 Fax (317) 786-3353  
www.weinsulate.org  
insulators.local18@yahoo.com

## IBEW ELECTRICAL WORKERS #873

Michael A. Young, Business Manager  
2739 North 50 East Phone (765) 457-5371  
Kokomo, IN 46901 Fax (765) 459-3951  
www.ibew873.org

## IRONWORKERS #22

Rod Lucas, Organizer/Area Rep.  
126 S. Earl Ave. Phone (765) 742-0317  
Lafayette, IN 47904 Fax (765) 742-2501  
www.ironworkers22.net

## LABORERS #274

Jim Terry, Sec/Treas & Business Manager  
Kevin Mitchell, President & Field Rep  
Ricky Williams, Recording Sec & Field Rep  
1734 Main St. Phone (765) 742-4876  
Lafayette, IN 47904  
200 West Havens St. Phone (765) 457-4453  
Kokomo, IN 46901

## LABORERS #1112

Joe R. Hardwick, President  
jhardwick@liuna1112.org  
115 West 20th Street Phone (765) 282-5815  
Muncie, IN 47302 Fax (765) 286-7150  
Jack Baker, Field Representative  
1010 South Ninth St. Phone (765) 966-2005  
Richmond, IN 47374  
laborerslocal1112@comcast.net

## MILLWRIGHTS #1076

Shane Harris, Business Representative  
771 Greenwood Springs Dr.  
Greenwood, IN 46143  
Phone (317) 807-5715 Fax (317) 807-5716  
www.ikorcc.com

## OPERATING ENGINEERS #103

Cory Lodge, Business Rep  
107 N. Buckeye Phone (765) 459-4189  
Kokomo, IN 46901 Fax (765) 452-6975  
www.iuoe103.com

## PAINTERS #80

Robbie Tovar, Business Dev/Organizer  
2535 South 30th St., Ste. 11  
Lafayette, IN 47909  
Phone 765-404-4414 rtovar@iupatdc91.org  
Kelly Short, Business Rep/Organizer  
Phone 317-270-7991 Fax 317-522-4907  
www.iupatdc91.com

## PLASTERERS & CEMENT MASONS #692

Dave Newman, Business Agent  
dnewman@plcmlocal692.org  
2535 S. 30th Street, Suite 9  
Lafayette, IN 47909  
Phone (765) 429-7172 www.opcmia.org

## PLUMBERS & STEAMFITTERS #440

Jamie Fife, Business Agent  
3747 S. High School Rd Phone (317) 407-2905  
Indianapolis, IN 46241 Fax (765) 452-4691  
jfife@ualocal440.org www.ualocal440.org

## PLUMBERS & STEAMFITTERS #166

Kent Prosser, Business Manager  
2930 W. Ludwig Road Phone (260) 490-5696  
Ft. Wayne, IN 46818 Fax (260) 490-5697  
Ualocal166.org

## ROAD SPRINKLER FITTERS #669

Matt J. Ley, Business Agent, District 29  
PO Box 80190 Phone (260) 338-0071  
Ft. Wayne, IN 46898 Fax (260) 338-0072  
www.sprinklerfitters669.org  
Andrew L. Meyers, Organizer, District 29  
PO Box 7080 Phone (317) 678-6327  
Fishers, IN 46038 Fax (317) 678-6374

## SHEET METAL WORKERS #20

Darryl Esterline, Business Representative  
3019 Waynewood Dr. Cell (260) 312-0105  
Fort Wayne, IN 46809 Office (260) 478-1614  
www.smwia.org www.smw20.org

## TEAMSTERS #135

Shawn Strain, Business Representative  
1233 Shelby Street Phone (317) 639-3541  
Indianapolis, IN 46203 www.local135.com

## ADVERTISER INDEX

AT&T .....	11
Beaty Construction .....	17
BMWC Constructors, Inc. ....	17
City of Kokomo .....	9
General Piping .....	27
George & Farinas .....	11
Graves Sheet Metal .....	27
Hayes Construction .....	17
Haywood Printing .....	8
HMH Contractors .....	19
IN ST Building Trades Council .....	8
Indiana Pipe Trades .....	27
Industrial Fire Services .....	19
Insulators Association .....	15
Ironworkers Local #146 .....	19
Ivy Tech Community College .....	8
NECA/Quality Connection .....	17
Northern IN Area Labor Fed .....	27
Northwestern IN B T Council .....	9
Tippecanoe Building Trades .....	11
Top Notch .....	32
Zenith American .....	11

### TRAINING

### QUALITY

### PRODUCTIVITY

### HARMONY



*Union Construction. Labor and Management.  
Since 1976*

For more information, please visit [www.topnotch.org](http://www.topnotch.org)

Formed in 1976, Top Notch promotes and advocates the value and cost-effectiveness of its members who make up Indiana's highly trained and skilled union construction industry.

Representing more than 75,000 tradesmen and 4,000 contractors, Top Notch serves as the leadership forum and resource for positive industry change.

Top Notch is proud to host Top Notch of Greater Lafayette advisory council locally. Top Notch of Greater Lafayette represents more than 2,500 tradesmen and 175 contractors.

THE INDIANA UNION CONSTRUCTION INDUSTRY

SKILLED ON PRINCIPLE

UNION BY CHOICE